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		<p>Follow up Verification:</p> <p>The measure(s) were monitored and reviewed. An application to the Sabah State DOE on approval of additional anaerobic and holding ponds for desludging work planned which is pending their consideration and approval. These are to ensure that all the specifications are consistently meeting the permitted limits by DOE.</p>		
03	4.4.7	<p>Date issued: 26 August 2010</p>	<p>Date due: 1st Surveillance</p>	<p>Date closed: 30 September 2011</p>
		<p>Observation:</p> <p>The water management plan dated July 2010 need to be improved i.e. approved, authorized, review period indicated, the team that developed the water management plan be identified clearly by their education, competence, trainings, experience and skills.</p> <p>The raw water intake(s) points used for treating water for human consumption in all the estates should be tested periodically (i.e. monthly) based on the Ministry of Health (MOH), Malaysia's requirements.</p>		
		<p>Follow up Verification:</p> <p>The latest water management plan has been amended on July 2011 to include approval/ authorization signatories. A section identifying the team that developed it has also been included appropriately. A sampling programmed to send samples of drinking water for analysis to check whether it is up to the Malaysian Ministry of Health requirements is in place.</p>		
04	5.2	<p>Date issued: 26 August 2010</p>	<p>Date due: 1st Surveillance</p>	<p>Date closed: 30 September 2011</p>
		<p>Observation:</p> <p>The HCV assessment reports can be enhanced by cooperation with the forestry department to gather information on the animal species near the boundaries as the department has installed surveillance cameras for these purposes. Knowledge of species i.e. ERT at the boundaries with Forest Reserve(s) could significantly affect conservation status (e.g. IUCN status) then that was noted in the report and this would require further studies to determine the applicable legal protection, population status and habitat requirements of rare, threatened, or endangered species.</p> <p>In addition the HCV assessment team should indicate more clearly the information gathering process on HCV habitats (including ERTs) and the consultations done with relevant government departments, research institutes, interested NGOs and any additional field survey work to be done in the future based on the current findings dated September 2009</p>		
		<p>Follow up Verification:</p> <p>Latest correspondences via letters dated 20th September 2011 were sighted and have been sent to both the Forestry and Wildlife Departments to request their assistance and cooperation. The management is waiting for a response from the said departments before it initiates field studies.</p>		
05	5.2.1	<p>Date issued: 26 August 2010</p>	<p>Date due: 1st Surveillance</p>	<p>Date closed: 30 September 2011</p>
		<p>Observation:</p> <p>HCV biodiversity areas / forests type 4, 5 and 6 has been appropriately identified for MAYVIN GROUPING-PMU estates and mill based on the assessment conducted. However, the HCV(s) actual dimensions / hectarage and the latitude & longitude (where not determined yet) could be further defined for future reference. i.e. HCV 6</p>		



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		<p>Follow up Verification:</p> <p>The GIS team has provided the management team with the HCV coordinates as well as dimensions. HCV Area statement and summary available during audit.</p>		
06	5.3.2	<p>Date issued:</p> <p>26 August 2010</p>	<p>Date due: 1st Surveillance</p>	<p>Date closed:</p> <p>30 September 2011</p>
		<p>Observation:</p> <p>The solid waste management at the dumpsite / 'landfill' requires a strategic disposal plan for the long term i.e. 2014 onwards to prevent potential leachate, pollution and to be located at a distance away from the planted/cultivated area at Tangkulap estate. More signages i.e. on HSE rules required at the current designated landfill/dumpsite as the area is still being harvested.</p>		
		<p>Follow up Verification:</p> <p>Tangkulap estate has since enlarged its landfill site. The site It has also been fenced and HSE signage (SOP, No Entry, etc.) has also been put up. As the area is due for felling and replanting, the area shall be further enlarged and enhanced accordingly.</p>		
07	5.3.2	<p>Date issued:</p> <p>26 August 2010</p>	<p>Date due: 1st Surveillance</p>	<p>Date closed:</p> <p>30 September 2011</p>
		<p>Observation:</p> <p>The labeling of scheduled wastes at the estates should be enhanced as per Reg. 10 of EQ (Scheduled Wastes) Regulation 2005 and the waste information (7th Schedule of EQ (Scheduled Waste) Regulation 2005) should be established by categories and follow the prescribed format in the regulation</p>		
		<p>Follow up Verification:</p> <p>The labeling of scheduled waste improved and waste information as per 7th schedule of EQ (Scheduled Waste) Regulation 2005 available in the format required.</p>		

A total of 4 new observations were identified in year 2011 and is detailed as per below:

Note: The progress made on the observations listed will be reviewed during the subsequent surveillance assessments on the action and implementations taken.

OBS	MYNI Indicator	Details of Observation (in year 2011)		
01	4.8.1	<p>Date issued:</p> <p>30 September 2011</p>	<p>Date due: 2nd Surveillance</p>	<p>Date closed: -</p>
		<p>Observation:</p> <p>Empty Green Containers labeled "POISON" were left unattended / unsecured at the Premix Store/Area at Tangkulap Estate during audit. Training and awareness based on the SOP(s) need to be enhanced and more strictly enforced.</p>		
		<p>Follow up Verification:</p>		
02	4.4.7	<p>Date issued:</p> <p>30 September 2011</p>	<p>Date due: 2nd Surveillance</p>	<p>Date closed: -</p>



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		<p>Observation:</p> <p>The dosing / chlorination process for the water treatment plant located at the mill and used for domestic drinking water has to be reviewed because of the detection of Total Coliform during water quality analysis.</p> <p>Follow up Verification:</p>		
03	5.2.2	<p>Date issued:</p> <p>30 September 2011</p>	<p>Date due: 2nd Surveillance</p>	<p>Date closed: -</p>
		<p>Observation:</p> <p>Management Plans established for the HCV areas (i.e. MV 2/3 & Tangkulap estates) especially bordering HCV 1 e.g. borders with Tawai & Tangkulap Forest Reserve should indicate the length of the "corridor" bordering these reserves.</p> <p>Follow up Verification:</p>		
04	4.8.1	<p>Date issued:</p> <p>30 September 2011</p>	<p>Date due: 2nd Surveillance</p>	<p>Date closed: -</p>
		<p>Observation:</p> <p>Circle and path spraying technique of Mayvin 2/3 sprayers need to be improved i.e. noted during field inspection the sprayers swung their spraying rods too high to the sides which resulted in the spraying mists having reached the shoulder height of the sprayer(s).</p> <p>Follow up Verification:</p>		

Identified Positive Elements

1. The various types of support provided to HUMANA schools were continued for the foreign estate workers children, e.g. free premise, text books, funding transferred directly to HUMANA administration.
2. Improved Housing, Crèche and Medical facilities for the workers.
3. High priority given on the training and awareness of the workers health and safety aspects of their jobs.
4. The continued function of the Employees Consultative Committee (ECC) which has included gender and workers representation for solving internal disputes and making improvements.

3.3 Issues Raised by Stakeholders and Findings related to each issue

In the course of the surveillance assessment for the MAYVIN GROUPING-PMU, MICM did not receive any new written feedback/comments from stakeholders such as from the NGOs and Local Authorities concerning IOI. Hence no new follow up on any other issues was required during the assessment.

The earlier issues raised by the stakeholders during the previous assessment in 2010 had been responded and appropriate actions had been taken by IOI and satisfactorily implemented and monitored.

Details are under **Appendix E: Stakeholders comments and IOI / MAYVIN GROUPING-PMU response** and additional notes have included the updated status noted during this assessment.



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4.0 Assessment Conclusion and Recommendation

Moody International Certification (Malaysia) Sdn Bhd (MICM) has successfully conducted the surveillance assessment on MAYVIN GROUPING-PMU operations at the palm oil mill and estates. MAYVIN GROUPING-PMU has been able to demonstrate its continued compliance with the Malaysian National Interpretation (MY-NI 2008) of the RSPO Principles and Criteria (2007).

The MICM assessment team recommends that MAYVIN GROUPING-PMU continues to be approved as a producer of RSPO Certified Sustainable Palm Oil.

Signed for and on behalf of
MOODY INTERNATIONAL CERTIFICATION
(MALAYSIA) SDN BHD

Mr. Sivabalan Thavarajah
Lead Assessor
Date: 14th October 2011

4.1 Acknowledgement of Internal Responsibility and Confirmation of Assessment Findings

This is to acknowledge and confirm the assessment visits described in this report and the acceptance of the contents and findings in this assessment report.

Signed for and on behalf of
IOI CORPORATION BERHAD

Mr. S.S. Ragupathy
General Manager
Date: 14th October 2011



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Appendix A: Qualifications of Lead Assessor and Assessment Team

Mr. T. Sivabalan (SV) – Lead Assessor – Environmental & Legal, HCV, OSH, Social Responsibility.

– BSc (Environmental Science), MSc (Quality Improvement & Productivity)

Mr. Augustine Loh (AL) – Assessor – Environmental & Legal, OSH.

– MBA, Dip.NS (Maritime Studies)

Mr. T Mohan (TM) – Assessor – Mill Operations, OSH.

– MTechMgmt, BEng (Mechanical)

Mr. Chen Fai Kok (CFK) – Assessor / Technical Expert – Good Agricultural Practices and IPM

– Dip (Agriculture)

Mr. T Sivabalan (SV) is a Third Party Assessment (TPA) Lead auditor for ISO 9001, ISO 14001, OHSAS 18001, WRAP and RCOC. He has over 8 years fieldwork experience in various ecosystems including plantations. He has successfully completed the IRCA accredited LAC in ISO 9001:2008, ISO 14001:2004, OHSAS 18001:2007, Requirement for Chain-of-Custody Certification (RCOC) by MTCC, WRAP Accredited Monitor Training and RSPO P&C MY-NI Lead Assessor course. He has performed over 500 auditing days in quality, environmental, safety & health, WRAP (accountability and social responsibility audit) and RCOC assessments in various sectors including forestry authorities and forestry research centers. He was part of the RSPO Assessment team which audited a RSPO certified Plantation Management Unit in 2009/2010.

Mr. Augustine Loh (AL) is a IRCA TPA Lead auditor and IRCA Lead tutor for ISO 9001 as well as Lead tutor for RSPO and Integrated Management System. He has over 10 years experience in Palm based product inspection and testing. He has successfully completed the IRCA accredited Lead Auditor course in ISO 9001:2008, ISO 14001:2004, OHSAS 18001:2007, ISO 22000 and RSPO P&C MY-NI LAC. He has performed over 400 auditing days on quality, environmental and safety & health assessments in various sectors including oil palm plantations. He was part of the RSPO Assessment team which audited a RSPO certified Plantation Management Unit in 2009/2010.

Mr. Mohan Thavarajah (TM) is a IRCA Lead Auditor and Lead Tutor for ISO 9001 as well as other integrated management systems (ISO 14001 and OHSAS 18001). He holds a Masters in Management of Technology from University of Technology Malaysia and a Bachelor of Engineering from National University of Singapore. He is the Lead Auditor (Approved) and Trainer with Moody Training (Malaysia) Sdn Bhd. He has experienced more than twenty five years in engineering, managerial, training, auditing and consultancy fields in the industrial sector in Singapore, Malaysia, Indonesia, Thailand, Cambodia and other regional countries. Have successfully assisted companies to establish, implement and maintain (Occupational Health Safety) OHSAS, Environmental Management System (ISO14001) and Quality Management System (ISO 9001) by providing auditing, consultancy and training in the relevant areas for various manufacturing , plantation , service and , government sectors. He has also successfully completed the RSPO Lead Assessor course. He is currently the Intertek-Moody Regional Manager conducting third party audits and/or training for companies in ISO 9001, ISO 14001, RSPO, OHSAS 18001 and Integrated Management System.

Mr. Chen Fai Kok (CFK) has over 30 years work experience in the plantation sector. He has held a Senior Management role in the estate field operations including GAP and IPM. He had also served as the branch Chairman of the Incorporated Society of Planters (ISP) in several branches for over 20 years. He has successfully completed training in Estate Management and the RSPO P&C MY-NI Lead Assessor course. He was part of the RSPO Assessment team which audited a RSPO certified Plantation Management Unit in 2009/2010.

Appendix B: 1st Surveillance Assessment Programme



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Appendix B: 1st Surveillance Assessment Programme

Date	Time	Assessors and Assessment Activity		
		Chen Fai Kok (CFK)	T Sivabalan (SV)	T Mohan (TM)
Day 1 26 /09/11	Evening	Location: Mayvin Oil Mill, Telupid Sandakan - Opening meeting		
	1.30 – 6.00 pm	Site assessment at Mayvin Oil Mill <ul style="list-style-type: none"> Documentation Review HR – Review of Pay & Conditions, Worker Contracts, Training Mill Operations – Effluent Treatment & Disposal (waste management) Interviews with Staff & Workers, FFB Suppliers, Contractors Assessment on P1 to P8 at Mill <ul style="list-style-type: none"> Mill inspections & verifications receiving FFB to PO storage boiler, workshop, etc chemical store, handling, labelling 	Site assessment at Mayvin 2/3 Estate <ul style="list-style-type: none"> Documentation Review Field Inspections & verifications Interviews with Staff & Workers Interviews with Contractors, Government agencies, NGOs etc Housing, Clinics and Community facilities Assessment on P1 to P8 <ul style="list-style-type: none"> chemical store, handling, labelling 	Site assessment at Mayvin 2/3 Estate <ul style="list-style-type: none"> Documentation Review Field Inspections & verifications Interviews with Staff & Workers Interviews with Contractors, Government agencies, NGOs etc Housing, Clinics and Community facilities Assessment on P1 to P8 <ul style="list-style-type: none"> including GAP chemical store, handling, labelling
	6.00 – 7.30 pm	Break		
	7.30 – 10 pm	Team meeting and discussion		

Note 1: Time allotted for the audit activities whenever situation warrants or planned

Date	Time	Assessors and Assessment Activity		
		T Mohan (TM) & Augustine Loh (AUG)	T. Sivabalan (SV)	Chen Fai Kok (CFK)
Day 2 27 /09/11	8.am - 12 noon	Continue outstanding issues from Day 1 Assessment on P1 to P8 at Mill <ul style="list-style-type: none"> Mill inspections & verifications including receiving FFB to PO storage including boiler, workshop, etc including chemical store, handling, labelling 	Continue outstanding issues from Day 1 Site assessment at Mayvin 2/3 Estate <ul style="list-style-type: none"> Documentation Review Field Inspections & verifications Interviews with Staff & Workers Interviews with Contractors, Government agencies, NGOs etc Housing, Clinics and Community facilities 	Continue outstanding issues from Day 1 Site assessment at Mayvin 2/3 Estate <ul style="list-style-type: none"> Documentation Review Field Inspections & verifications Interviews with Staff & Workers Interviews with Contractors, Government agencies, NGOs etc Housing, Clinics and Community facilities



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	12 – 1 pm	Break		
	1 – 6.00 pm	Assessment on P1 to P8 <ul style="list-style-type: none"> • Mill inspections & verifications • GAP • chemical store, handling, labeling 	Assessment on P1 to P8 <ul style="list-style-type: none"> • Field inspections & verifications • GAP • IPM • HCV (if any) – special focus • chemical store, handling, labeling 	Assessment on P1 to P8 <ul style="list-style-type: none"> • Field inspections & verifications • GAP • IPM • HCV (if any) • chemical store, handling, labeling
	6 – 7.30 pm	Break		
	7.30 – 10 pm	Team discussion		

Date	Time	Assessors and Assessment Activity		
		Augustine Loh (AUG)	T. Sivabalan (SV)	Chen Fai Kok (CFK)
Day 3 28 /09/11	8.am - 12 noon	Continue outstanding issues from Day 2 Site assessment at Tanglukap & Mayvin 1 Estates <ul style="list-style-type: none"> • Documentation Review • HR – Review of Pay & Conditions, Worker Contracts, Training • Interviews with Staff & Workers 	Continue outstanding issues from Day 2 Site assessment at Tangkulap & Mayvin 1 Estates <ul style="list-style-type: none"> • Documentation Review • Field inspections & verifications • Interviews with Staff & Workers • Interviews with Contractors, Government agencies, NGOs etc • Housing, Clinics and Community facilities 	Continue outstanding issues from Day 2 Site assessment at Tangkulap & Mayvin 1 Estates <ul style="list-style-type: none"> • Documentation Review • Field Inspections & verifications • Interviews with Staff & Workers • Interviews with Contractors, Government agencies, NGOs etc • Housing, Clinics and Community facilities
	12 – 1 pm	Break		
	1 – 6 pm	Assessment on P1 to P8 <ul style="list-style-type: none"> • Field inspections & verifications including IPM • including chemical store, handling, labeling 	Assessment on P1 to P8 <ul style="list-style-type: none"> • Field inspections & verifications including GAP • including IPM • including HCV (if any) – special focus • including chemical store, handling, labeling 	Assessment on P1 to P8 <ul style="list-style-type: none"> • Field inspections & verifications including GAP • including IPM • including HCV (if any) • including chemical store, handling, labeling
	6 – 7.30 pm	Break		
	7.30 – 10 pm	Team meeting and discussion		



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Date	Time	Assessors and Assessment Activity		
		Augustine Loh (AUG)	T. Sivabalan (SV)	Chen Fai Kok (CFK)
Day 4 29 /09/11	8.am - 12 noon	Continue outstanding issues from Day 3 Site assessment at Tanglukap & Mayvin 1 Estates <ul style="list-style-type: none"> • Documentation Review • HR – Review of Pay & Conditions, Worker Contracts, Training • Interviews with Staff & Workers 	Continue outstanding issues from Day 3 Site assessment at Tangkulap & Mayvin 1 Estates <ul style="list-style-type: none"> • Documentation Review • Field Inspections & verifications • Interviews with Staff & Workers • Interviews with Contractors, Government agencies, NGOs etc • Housing, Clinics and Community facilities 	Continue outstanding issues from Day 3 Site assessment at Tangkulap & Mayvin 1 Estates <ul style="list-style-type: none"> • Documentation Review • Field Inspections & verifications • Interviews with Staff & Workers • Interviews with Contractors, Government agencies, NGOs etc • Housing, Clinics and Community facilities
	12 – 1 pm	Break		
	1 – 6 pm	Assessment on P1 to P8 <ul style="list-style-type: none"> • Field inspections & verifications including IPM • including chemical store, handling, labeling 	Assessment on P1 to P8 <ul style="list-style-type: none"> • Field inspections & verifications including GAP • including IPM • including HCV (if any) – special focus • including chemical store, handling, labeling 	Assessment on P1 to P8 <ul style="list-style-type: none"> • Field inspections & verifications including GAP • including IPM • including HCV (if any) • including chemical store, handling, labeling
		Preparation for closing meeting		
	6 – 7.30 pm	Break		
	7.30 – 10 pm	Team meeting and discussion		

Date	Time	Assessors and Assessment Activity
		SV, AUG & CFK
Day 5 30 /09/11	7.am - 9 am	Preparation for closing meeting
	9 – 10 am	Team Meeting and Discussion with IOI - PMU representatives
	10 –11 am	Closing Meeting

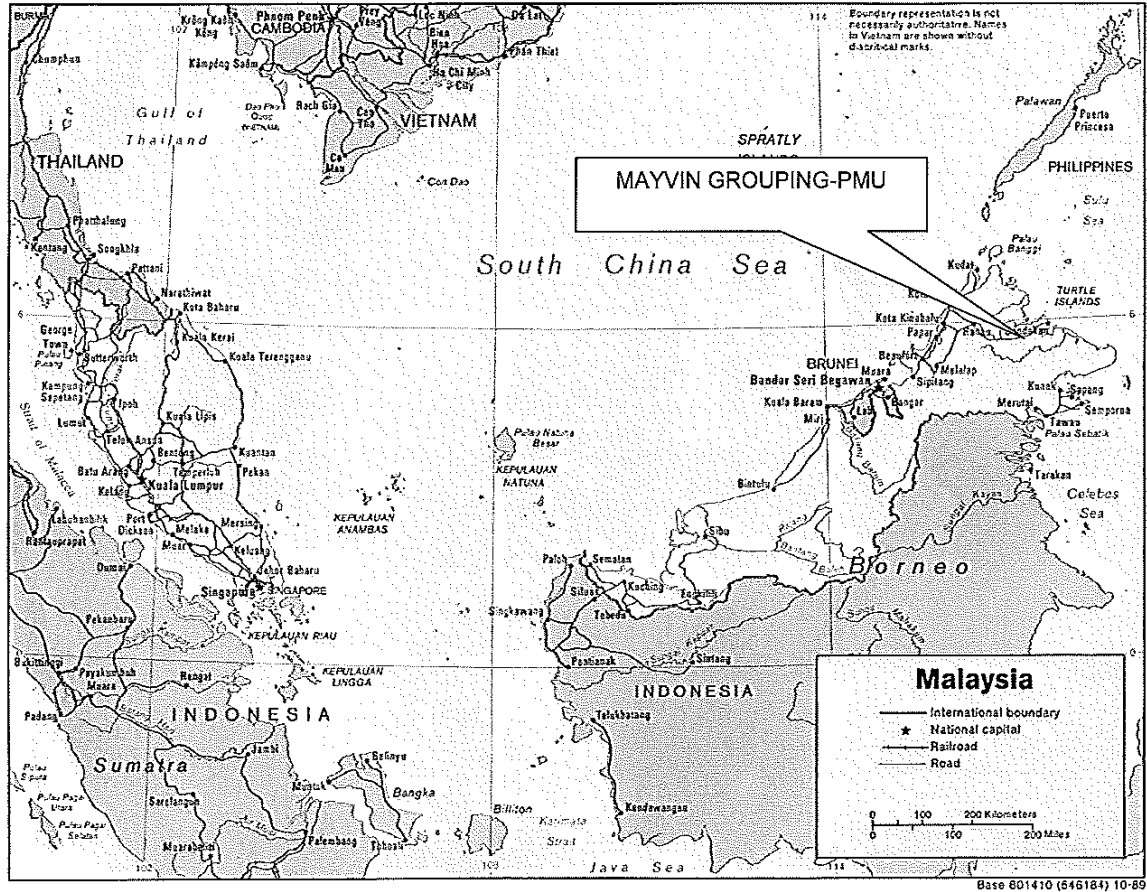


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Appendix C1: Location Map 1 of MAYVIN GROUPING-PMU



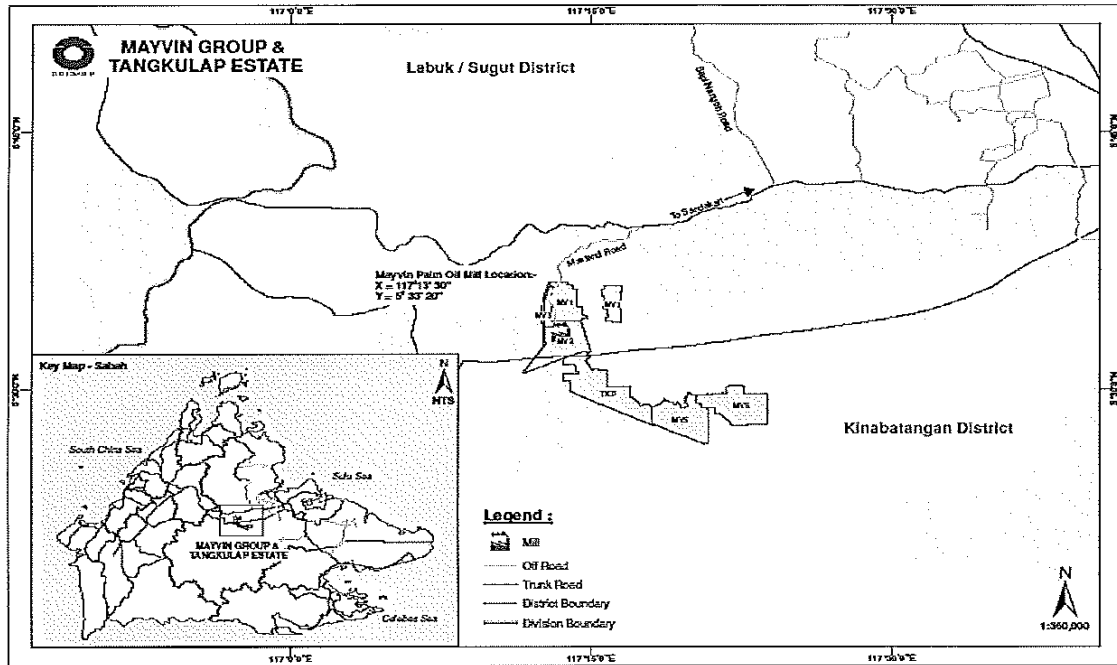


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Appendix C2: Location Map 2 of MAYVIN GROUPING-PMU



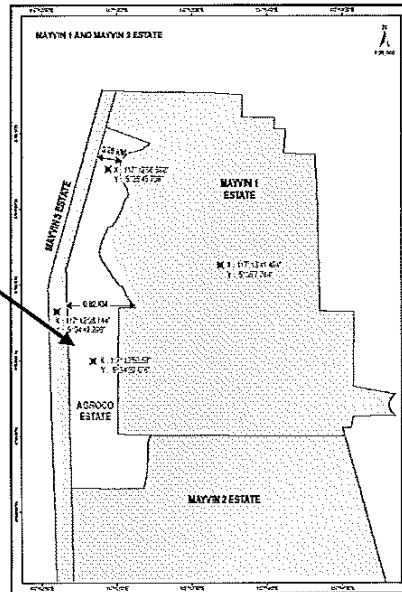


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Appendix C2-1: Map of MAYVIN GROUPING-PMU surrounding the 'Agroco estate' which is independently owned by Golden Land Sdn Bhd.





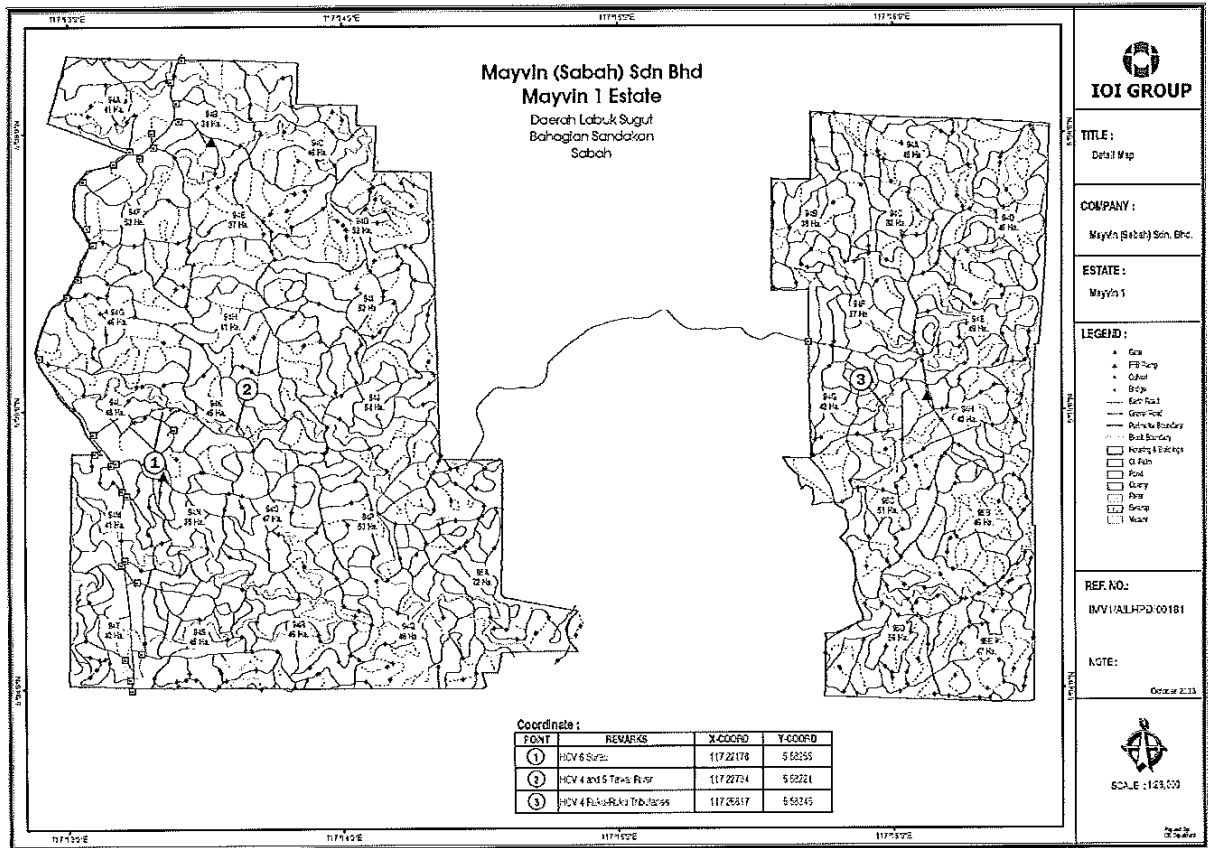
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Appendix C3: Location Map 3 - Layout of Estates and HCV Areas near Estates

Map 3-1: Mayvin 1 Estate



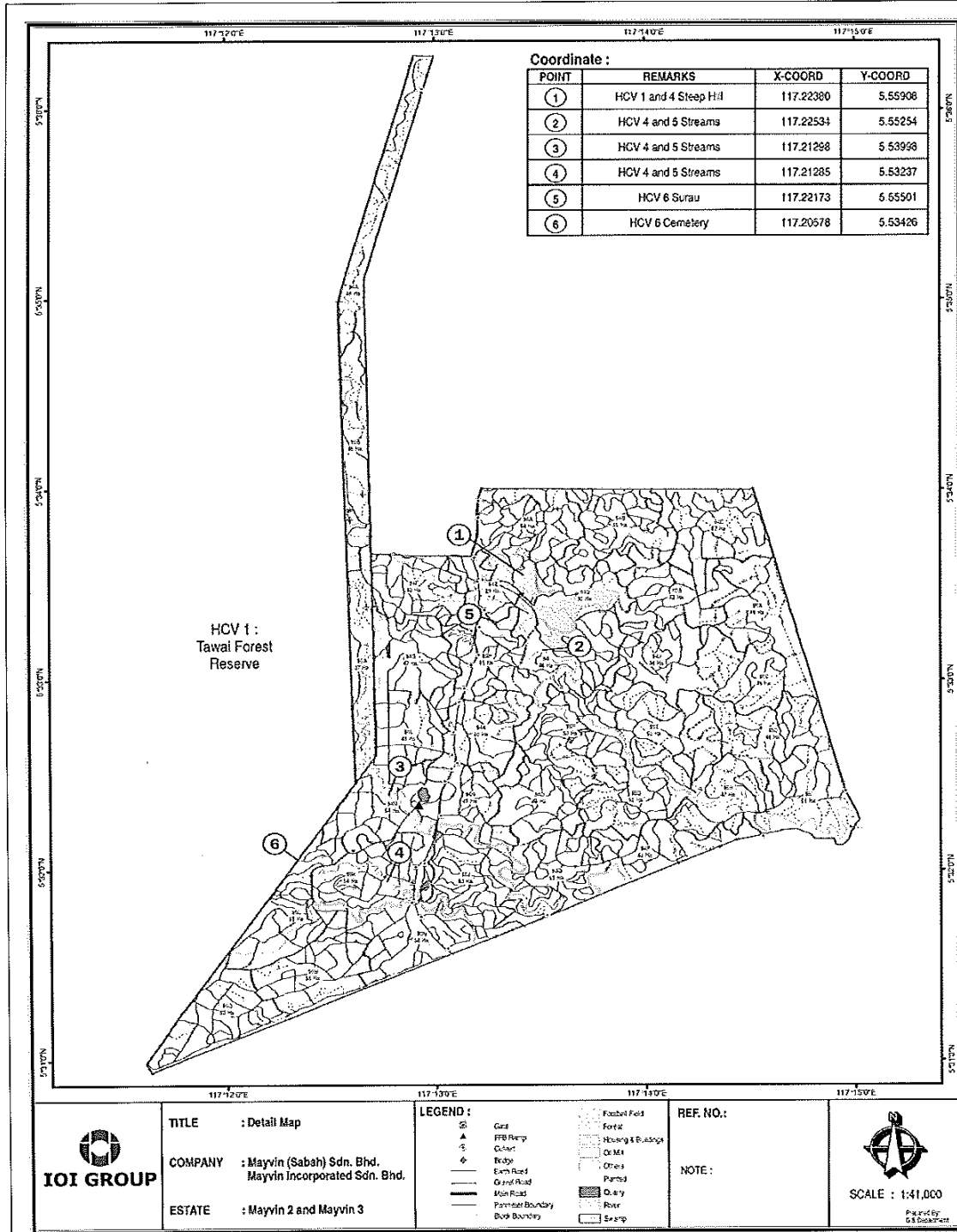


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Map 3-3: Mayvin 2&3 Estate



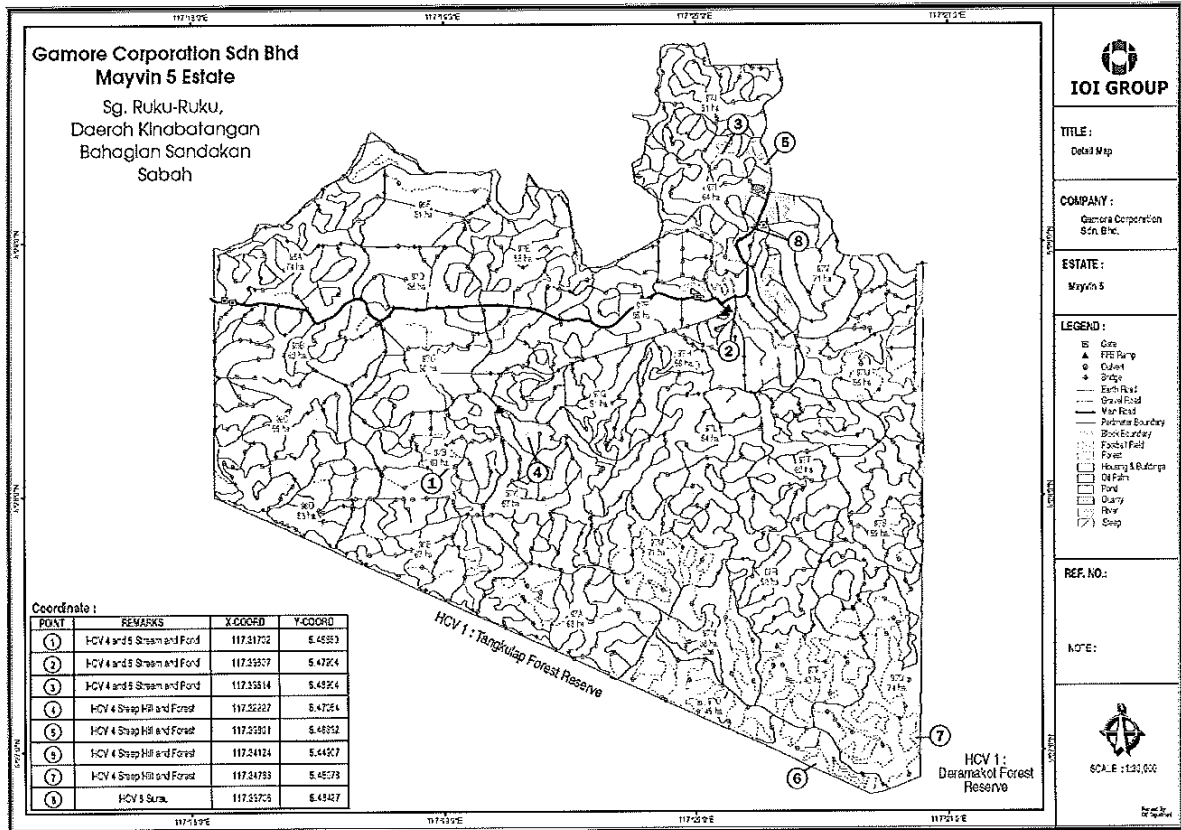


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Map 3-4: Mayvin 5 Estate



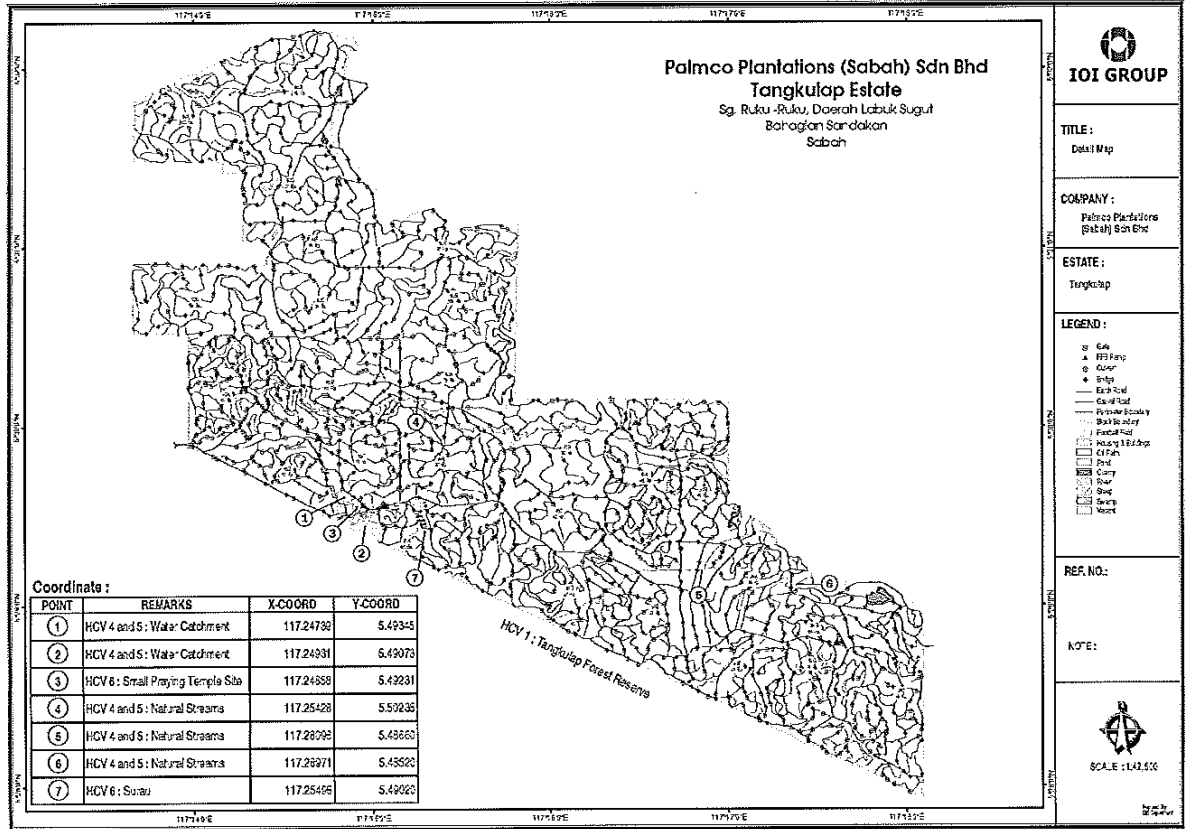


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Map 3-5: Tangkulap Estate



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Appendix D: Photographs of Assessment findings at MAYVIN GROUPING-PMU



Signboards at the Mayvin Grouping PMU i.e. Mayvin 2 estate, adjacent to the designated Tawai Forest Reserve.



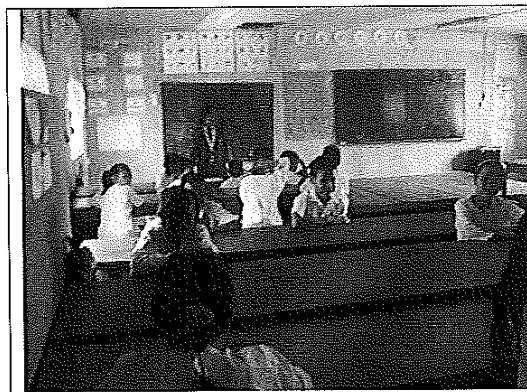
Signboards at the Mayvin Grouping PMU i.e. Mayvin 2 estate, adjacent to the designated Tawai Forest Reserve.



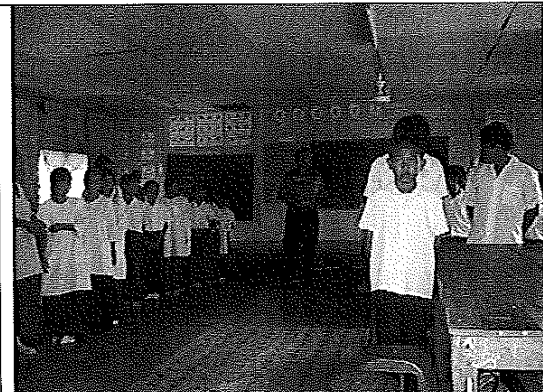
Signboards at the buffer zones of Mayvin 2 estate.



Signboards at the buffer zones of Mayvin 2 estate.



Humana school for the children of foreign estate workers.



Humana school for the children of foreign estate workers.

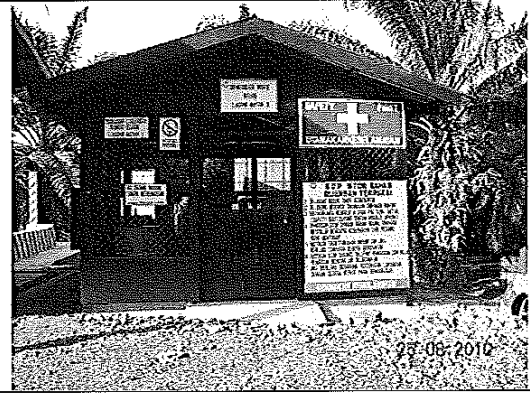
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Storage areas for the chemicals at the Mayvin 1 estate



Storage areas for the chemicals at the Mayvin 1 estate



Segregation bins for the different general wastes.



Workers housing quarters



Pesticide spraying worker equipped with protective wear.



Manuring workers equipped with protective wear.



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Appendix E: Stakeholders comment, MAYVIN GROUPING-PMU response and MICM verification / comments

Stakeholders comment	MAYVIN GROUPING-PMU response	MICM verification / comments
Government Agencies		
<p>1 Sabah Forestry Department (Jabatan Perhutanan Sabah) via letter dated 18th August 2010:</p> <p>Advice to clear all oil palms planted along riparian zones and to restore the areas with planting of trees indigenous to the area.</p>	<p>For the Mayvin Grouping – PMU, the riparian areas along the Tawai river and Ruku-Ruku river tributaries, which pass through the estate, have been demarcated and will be left undisturbed. No spraying or replanting will be done at those areas.</p> <p>Overall for IOI estates at Sabah: All the palms of at the government designated riparian reserve were removed by IOI. There was an over planting at Leepang 4 estate, into the government designated riparian reserve and all the palms were removed accordingly. The river buffer zone within the estate was progressively developed at the time of replanting. The evidences were substantiated in the Pamol Sabah and Baturong RSPO reports which had been earlier submitted, approved and available for public viewing at both IOI and RSPO websites.</p>	<p>Verified during the on-site assessment at the Mayvin Grouping - PMU.</p> <p>During our on-site visit to the Leepang 4 estate, there was evidence of the removal of the palm which were over-planted along the riparian zones. New demarcations and buffer zones were marked and restoration of affected areas was done with planting of 'ficus' plants along the banks. The Pamol Sabah and Baturong RSPO reports were available for public viewing at both IOI and RSPO websites and confirmed the earlier verifications done.</p>
No other negative issue / feedback	No new planting had been carried out and maintenance works such as manual weeding were carried out.	Maintenance activities and photographs reviewed for the restoration of affected areas with planting of 'ficus' plants along the banks noted to be consistent.
<p>2 Department of Environment, Sabah (Jabatan Alam Sekitar Negeri Sabah) via letter dated 30 August 2010:</p> <p>Issues pertaining to the 'plantation and conservation activities' are handled and redirected to the Environment Protection Department, Sabah (Jabatan Perlindungan Alam Sekitar, Negeri Sabah)</p>	Response given is as per the above.	Verified during on-site assessment as per the above.
No other negative issue / feedback		
<p>3 Environment Protection Department, Sabah via email dated 8 November 2010:</p> <p>Pertinent issues as extracted from the email received: Quote; "Please be informed that at</p>	Sabah Environment Protection Enactment came into effect only on 19 th November 2002 and the handbook on Environmental Impact Assessment order in Sabah was only released on November 2005. Mayvin Grouping will need an EIA, only when there is a need to carry out replanting. Until now, there are no re-plantings in Mayvin Grouping.	Verified during the on-site assessment at the PMU. The scheduled re-planting as planned in year 2013 onwards was reported in the '5-year Business Plan' submitted by the respective estates of the Mayvin Grouping.

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<p>this point of time, our Environment Protection Department Sabah has no record of EIA approval for IOI Corp Berhad at the area pointed by Tenaganita Sdn Bhd, Malaysia. But of course, we do have EIA approval given to IOI Corp at other districts/sites." Unquote.</p>	<p>Re-plantings are scheduled for year 2013 onwards only and the EIA will then be done.</p> <p>For Morisem Grouping (i.e. Morisem 1 - 5), the EIA work was commenced from February 2010. Now it is under the stage of finalizing report. Total there are 7 steps in EIA approval. We have reached step 6 of preparation of the Environmental Impact Assessment report by environment consultant. We have completed step 1 - project screening, step 2 - selection of environmental consultant, step 3 - scoping note approval by EPD, step 4 - Terms of Reference approval by EPD and step 5 undertaking of environment impact assessment study for Morisem Groupings. We already got approval for EIA for Pamol Groupings, Baturong Groupings and Linbar Groupings. Additionally we are doing EIA for Morisem and Ladang Sabah.</p> <p><u>Re: Leepang 4 – Riparian reserve at Sungai Sipadom, Sabah</u> The work initiated only after the issue was brought to IOI's attention in November 2007. IOI had decided to restore the overplanted riparian reserve since then. IOI has removed 497 palms from the riparian reserve of Sungai Sipasidom in March /April 2008. After felling, immediately wild Johnson grass (wild sugarcane) were planted in order to prevent erosions. In Oct 2009, IOI had planted <i>Ficus</i> species of plants, which are indigenous to lower Kinabatangan. Within Leepang 4 estate, there are three species of <i>Ficus</i> and the saplings are planted along the riparian reserve. There are naturally growing Laran and Bongo along riparian reserve and are maintained. Planting of <i>Pannanus</i> is also in progress for any prevention of soil erosion in riparian reserve. <i>Photographs attached:</i></p>  <p><i>Wild Johnson grass (wild sugarcane) were planted in order to prevent erosion.</i></p>	<p>Copies of the related letters of approval by EPD, Sabah for the EIA in progress at the said Morisem grouping was sighted / made available upon request.</p> <p>During our on-site visit to the Leepang 4 estate - Sabah, there was evidence of the removal of the palm which were over-planted along the riparian zones. New demarcations and buffer zones were marked and restoration of affected areas was done with planting of 'ficus' plants along the banks. These were sighted.</p>
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		 <p align="center"><i>One of the removed oil palm tree</i></p>  <p align="center"><i>A 'Ficus' planted along the riparian reserve.</i></p>	
	<p>No other negative issues / feedbacks</p>	<p>Mayvin Grouping has appointed an approved EIA consultant for their planned replanting in 2012 starting at Tangkulap Estate.</p>	<p>Appointment letters were sighted, Scoping approval noted and Terms of Reference submitted to State EPD were in various stages of approval /pending approval.</p>
<p>Note 1: There was no other negative issue / feedback from other the Government Agencies.</p>			
<p>Non-Governmental Organisations</p>			
<p>1</p>	<p>Tenaganita Sdn. Bhd and Grassroots - concerns regarding the following:</p>		
	<p>(i) IOI's operations at PT Gunajaya Karya Gemilang (GKG), Ketapang district, Kalimantan Barat, Indonesia</p>	<p>Responses to the allegations made have been have been communicated via the IOI corporate website to all stakeholders.</p>	<p>Verified that the information is available at IOI's website and the related issues are still under discussion by IOI with the NGOs.</p>
	<p>(ii) Clearance of riparian zones in lower Kinabatangan, Sabah, Malaysia – IOI's operations at Morrisem (Leepang 4) estate.</p>	<p><i>(as per above Item 3.)</i></p>	<p><i>(as per above item 3.)</i></p>



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(iii)	IOI/Pelita vs. Kampung Long Teran, Tinjar, Miri Division, Sarawak, Malaysia i.e. Native Customary Rights (NCR) land in which a class action suit brought by the local villagers at Miri, Sarawak.	The Land dispute case in Miri, Sarawak concerns the JV company (IOI Pelita Plantation Sdn Bhd) which was earlier brought to court in 2006, and currently pending amicable settlement as per the decisions to be made in the final appellate court.	Sighted the legal court proceeding documents and verified that there was an active process in place to reach final legal settlement with the parties involved.
Local Communities			
Note 2: There was no negative issue / feedback received from the local communities at the said PMU.			
Other Interested parties			
1	HNL & Co. (A legal firm representing the local villagers at Miri, Sarawak) Same concern and issue as raised by Tenaganita Sdn Bhd.	The Land dispute case in Miri, Sarawak concerns the JV company (IOI Pelita Plantation Sdn Bhd) which was earlier brought to court in 2006, and currently pending amicable settlement as per the decisions to be made in the final appellate court.	Sighted the legal court proceeding documents and verified that there was an active process in place to reach final legal settlement with the parties involved.

Note 3: Updates on issues related the IOI group of plantations as provided at RSPO's website in the public announcement dated 26th September 2011 read as follows:

Case 1 - Dispute With The Long Teran Community In Sarawak, Malaysia:

Upon review of reports including discussions and deliberation, the RSPO is pleased to announce that both IOI Corporation Berhad (IOI) and the complainants are now committed to the process of mediation as a means to resolve the dispute. Despite having taken some time due to the complexity of the matter, the RSPO views this as a positive progress in the right direction. The lifting of the current suspension of new certification for IOI will be dependent on the progress attained by both parties concerned as a result of the mediation process.

Case 2 - Dispute In Ketapang District, Kalimantan, Indonesia:

Upon diligent review of the documents submitted to the RSPO, it is concluded that the concerns with regards to drained peat land on wildlife habitat and clearing of HCV of primary forests have not been proven.

However, IOI has accepted that some of the procedural requirements by the RSPO with regards to the permits for new plantings were not adequately complied with. In line with this, IOI has arrived at an agreement with RSPO in committing to improvements in operational procedures, as well as to comply with all RSPO requirements moving forward

Appendix F: Time Bound Plan for the Other Management units as submitted by IOI, during the assessment period (see attachment)

Appendix G: MICM - RSPO Certificate details for IOI-MAYVIN GROUPING-PMU (see attachment)

Schedule for Sustainability Auditing in IOI Group Oil mills and FFB Supplying Estates

Jan'08	Feb'08	Mar'08	Apr'08	May'08	Jun'08	Jul'08	Aug'08	Sep'08	Oct'08	Nov'08	Dec'08
				Pamol Sabah RSPO Main Audit						Saklan RSPO Main Audit	
Jan'09	Feb'09	Mar'09	Apr'09	May'09	Jun'09	Jul'09	Aug'09	Sep'09	Oct'09	Nov'09	Dec'09
		Pamol Kluang RSPO Main Audit					Gornali Region RSPO Main Audit	Baturong Region RSPO Main Audit			Pamol Sabah RSPO Surveillance Audit
Jan'10	Feb'10	Mar'10	Apr'10	May'10	Jun'10	Jul'10	Aug'10	Sep'10	Oct'10	Nov'10	Dec'10
			Bukit Leelau Region RSPO Main Audit				Mayvin Region RSPO Main Audit				Pukin Region RSPO Main Audit
Jan'11	Feb'11	Mar'11	Apr'11	May'11	Jun'11	Jul'11	Aug'11	Sep'11	Oct'11	Nov'11	Dec'11
Pamol Sabah RSPO Surveillance Audit & Saklan Region RSPO Surveillance Audit		Pamol Kluang Region RSPO Surveillance Audit				Gornali region RSPO Surveillance Audit & Syarimo Region RSPO Main Audit		Baturong Region RSPO Surveillance Audit	Bukit Leelau Region RSPO Surveillance Audit & Ladang Sabah Region RSPO Main-Audit	Mayvin Region RSPO Surveillance Audit	

Jan'12	Feb'12	Mar'12	Apr'12	May'12	Jun'12	Jul'12	Aug'12	Sep'12	Oct'12	Nov'12	Dec'12
Pamoi Sabah Region RSPO Surveillance Audit & Saklian Region RSPO Surveillance Audit		Pamoi Kuang Region RSPO Surveillance Audit		Leepang Region RSPO Main Audit		Gomali region RSPO Surveillance Audit	Syarimo Region RSPO Surveillance Audit	Baturong Region RSPO Surveillance Audit	Bukit Leelau Region RSPO Surveillance Audit & Morisem Region RSPO Main Audit	Mayvin Region RSPO Surveillance Audit & Ladang Sabah Region RSPO Surveillance Audit	
Jan'13	Feb'13	Mar'13	Apr'13	May'13	Jun'13	Jul'13	Aug'13	Sep'13	Oct'13	Nov'13	Dec'13
Pamoi Sabah Region RSPO Surveillance Audit & Saklian Region RSPO Surveillance Audit		Pamoi Kuang Region RSPO Surveillance Audit		Leepang Region RSPO Surveillance Audit		Gomali region RSPO Surveillance Audit	Syarimo Region RSPO Surveillance Audit	Baturong Region RSPO Surveillance Audit	Bukit Leelau Region RSPO Surveillance Audit & Morisem Region RSPO Surveillance Audit	Mayvin Region RSPO Surveillance Audit & Ladang Sabah Region RSPO Surveillance Audit	

Jan'14	Feb'14	Mar'14	Apr'14	May'14	Jun'14	Jul'14	Aug'14	Sep'14	Oct'14	Nov'14	Dec'14
Pamol Sabah Region RSPO Surveillance Audit & Sakilan Region RSPO Surveillance Audit		Pamol Klurang Region RSPO Surveillance Audit		Leepang Region RSPO Surveillance Audit	IOI-Pelita RSPO Main Audit	Gomali region RSPO Surveillance Audit	Syarimo Region RSPO Surveillance Audit	Baturong Region RSPO Surveillance Audit	Bukit Leelau Region RSPO Surveillance Audit & Morisem Region RSPO Surveillance Audit	Maywin Region RSPO Surveillance Audit & Ladang Sabah Region RSPO Surveillance Audit	

Note: PT-SKS and PT-BNS located at Ketapang, Indonesia are planned to be RSPO certified in December 2016.

IOI CORPORATION BERHAD
 PLANTATION DIVISION
 Two IOI Squares
 IOI Resort
 62502 Putrajaya
 Tel: 03 8947 8838
 Fax: 03 8947 8822


 DATO' FOONG LAI CHEONG
 GROUP PLANTATION DIRECTOR